

THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



January 25, 2021

AD21-103

Sharlene Begay-Platero, Industrial Development Specialist
NAVAJO NATION - PROJECT DEVELOPMENT DEPARTMENT
Post Office Box 663
Window Rock, Arizona 86515

RE: CHURCH ROCK PHASE II FACTORY & WAREHOUSE FACILITY

Dear Ms. Begay-Platero:

The Office of Navajo Labor Relations (ONLR) received your request for prevailing wage rates for the above reference project. Please find attached the ONLR wage rates which are applicable to the building construction project.

Pursuant to the NPEA Section 607(B)(1) "...In all cases where construction is contemplated for which prevailing wage rates have not been set, the contract letting entity shall submit to ONLR a written request for a project prevailing wage scale. Such request shall be submitted not less than 60 days prior to the scheduled date for bid solicitation and shall include detailed information on the anticipated construction classifications, nature' of the project and completion plans...."

The ONLR respectfully requests that Navajo Nation Project Development Department to review the requirements of the Navajo Preference in Employment Act (NPEA) before any work begins. If a Pre-Construction Conference is scheduled, the Window Rock ONLR Office at (928) 871-6800 is to be notified and a representative will explain the applicable laws to the general contractor and subcontractors, where necessary.

Should you have any questions, contact our office at (928) 871-6800. Thank You.

Sincerely,

A handwritten signature in black ink that reads "Michael Armijo".

Michael Armijo, CEA
OFFICE OF NAVAJO LABOR RELATIONS

ATTACHMENTS



OFFICE OF NAVAJO LABOR RELATIONS
PREVAILING WAGE

Wage Decision: ONLR21-0470B

Date Issued: January 25, 2021

BUILDING CONSTRUCTION

Building Construction includes the construction, demolition, rehabilitation, and repairs of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies.

**CHURCH ROCK PHASE II FACTORY & WAREHOUSE
FACILITY
NAVAJO NATION PROJECT DEVELOPMENT DEPARTMENT**


Effective January 1, 2021

| Trade Classifications: | Hourly Rate: |
|-------------------------------|---------------------|
| Asbestos Worker | \$ 23.36 |
| Brick Layer/ Block Layer | \$ 19.79 |
| Boilermaker | \$ 26.35 |
| Carpenter | \$ 21.02 |
| Cement Mason/Finisher | \$ 19.36 |
| Drywall Hanger | \$ 18.93 |
| Drywall Finisher/Taper | \$ 18.73 |
| Electrician | \$ 22.74 |
| Glazier | \$ 19.05 |
| Insulator | \$ 20.87 |
| Ironworker | \$ 25.95 |
| Laborer | \$ 17.01 |
| Lather | \$ 19.40 |
| Mechanic | \$ 20.87 |
| Painter | \$ 18.70 |
| Plasterer | \$ 18.68 |
| Plumber/Pipe Fitter | \$ 24.02 |
| Roofer | \$ 18.95 |
| Sheet Metal Worker | \$ 24.07 |
| Soft Floor Layer | \$ 18.68 |
| Sprinkler Fitter | \$ 25.86 |
| Tile Layer/Setter | \$ 18.68 |

| Truck Drivers: | Hourly Rate: |
|-----------------------------|---------------------|
| Dump Truck | \$ 19.53 |
| Flatbed Truck | \$ 19.10 |
| Water Truck | \$ 19.19 |
| Equipment Operators: | Hourly Rate: |
| Backhoe | \$ 22.01 |
| Broom | \$ 21.26 |
| Bulldozer | \$ 21.96 |
| Crane | \$ 22.74 |
| Front End Loader | \$ 20.32 |
| Motor Grader | \$ 20.87 |
| Paver | \$ 20.71 |
| Roller/Compactor | \$ 20.46 |
| Scraper | \$ 22.01 |
| Trencher | \$ 22.01 |

The rates listed above are required minimum ONLR Prevailing Wage Rates. Contractors may pay rates above these rates. The ONLR Director will add wage rates for unlisted classifications needed for work only after review and approval. Overtime is one and one - half time the basic rate for hours worked over forty hours in one week. Foremen will receive an additional \$6.24 per hour. **Where Federal Funds are involved, the Davis-Bacon rates apply.** Other exceptions may apply in accordance with the *Navajo Preference in Employment Act (NPEA)*, Section 7(E). Apprentices must be enrolled in a recognized apprenticeship program as required by Section 7(A)(6) of the NPEA. The appropriate apprenticeship program as outlined by the NPEA Section 7(E)(7) will govern wage rates for such apprentices. These wages apply only to the **CHURCH ROCK PHASE II FACTORY & WAREHOUSE FACILITY** construction project.

APPROVED:



 Ronald M. Curtis, Program Manager I

1/26/21

 Date

REVISED 01/11/2021marmijo